

METRO EAST PARK AND RECREATION DISTRICT

104 United Drive, Collinsville, Illinois

Tuesday, October 12, 2021

I. Call to Order President Bergman called the meeting to order at 11:00 a.m.

II. Roll Call / Establishment of Quorum

Present were: Mark Achenbach, Madison County
Jerry Kane, Madison County
Frank Bergman, St. Clair County
Paul Evans, St. Clair County
Randy Randolph, St. Clair County

Bryan Werner, Executive Director
Cole Preston, Grant Coordinator
Rene' St. Peters, Administrative Assistant
John Papa, Attorney

III. Public Discussion and/or Comment No public discussion or comments.

IV. Approval of Minutes

Director Achenbach made a motion, seconded by Director Kane to approve the minutes from the September 14, 2021, regular meeting as presented.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

V. Consent Agenda

Director Kane made a motion, seconded by Director Randolph to approve the consent agenda items A-E as presented on pages 4-27.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

VI. Finance

a) Director Achenbach made a motion, seconded by Director Kane to approve the MEPRD payments and claims for September 2021 as presented on pages 28-32.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

b) Director Kane made a motion, seconded by Director Achenbach to approve the MMMP payments and claims for September 2021 as presented on pages 33-34.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

VII. Executive Director's Report

Executive Director Werner provided an overview of the document titled: Completed Tasks and Strategic Planning Guide. The report covers past, current, and future tasks, goals, and objectives.

VIII. Old Business

a) Illinois Expansion of the Gateway Arch National Park – Discussion Item.

Executive Director Werner reported the Costello Group's feasibility assessment of an Illinois expansion had been received. It was suggested that such an effort be delayed at this time, mostly because of ongoing local support of National Park designation for Cahokia Mounds.

IX. New Business (The following items occurred after Executive Session as reflected below.)

**b) Release of executive session minutes pursuant to 5 ILCS 120/2(c)(21).
c) Employee Compensation.**

X. Executive Session

Executive Session to discuss personnel matters pursuant to 5 ILCS 120/2(c)(1) and to review executive session minutes pursuant to 5 ILCS 120/2(c)(21).

At 11:34 a.m. Director Achenbach made a motion, seconded by Director Evans, to enter executive session to discuss personnel matters pursuant to 5 ILCS 120/2(c)(1) and to review executive session minutes pursuant to 5 ILCS 120/2(c)(21).

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

At 12:06 p.m. Director Kane made a motion, seconded by Director Evans, to return to open session.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

b) Release of executive session minutes pursuant to 5ILCS120/2(c)(1)

Director Randolph made a motion, seconded by Director Achenbach, to approve the release of executive session minutes pertaining to the review of executive session minutes as discussed during the November 10, 2020 closed session meeting.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

c) Employee Compensation

Director Evans made a motion, seconded by Director Achenbach, that the three employees of the District receive a 3% increase in compensation retroactive to the beginning of the current fiscal year, i.e. July 1, 2021.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

Director Evans made a motion, seconded by Director Randolph, that given the current lack of independent compensation survey data for the District positions, Cole Preston, MEPRD's Grant Coordinator and Bryan Werner, MEPRD's Executive Director receive a 5% bonus based on their current salary.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

Director Evans made a motion, seconded by Director Achenbach, that MEPRD's Executive Director be authorized to retain an outside firm that specializes in providing salary and compensation surveys for employees for the purposes of preparing such surveys for the three District employees, with a goal of presenting the information at the January board meeting.

Roll Call Vote

Mark Achenbach Aye Jerry Kane Aye
Frank Bergman Aye Paul Evans Aye Randy Randolph Aye

5 Ayes 0 Nays 0 Absent 0 Abstain Motion Carried

d) Report from District Attorney No report.

XI. Adjournment

At 12:16 p.m. President Bergman asked to adjourn the meeting. All voted aye on a voice vote and the meeting was adjourned.

**Respectfully Submitted,
Rene' St. Peters
Administrative Assistant**